# Richard E. Haynes Elementary School

2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)



## General Information about the School Accountability Report Card (SARC)

#### **SARC Overview**



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <a href="https://www.cde.ca.gov/ta/ac/sa/">https://www.cde.ca.gov/ta/ac/sa/</a>.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### **DataQuest**



DataQuest is an online data tool located on the CDE DataQuest web page at <a href="https://dq.cde.ca.gov/dataquest/">https://dq.cde.ca.gov/dataquest/</a> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

| California School DASHBOARD | The California School Dashboard (Dashboard) <a href="https://www.caschooldashboard.org/">https://www.caschooldashboard.org/</a> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement. |
|-----------------------------|--|
| Internet Access             | Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.   |

| 2023-24 School Contact Information |                                     |  |  |  |
|------------------------------------|-------------------------------------|--|--|--|
| School Name                        | Richard E. Haynes Elementary School |  |  |  |
| Street                             | 715 West Francis Street             |  |  |  |
| City, State, Zip                   | Ontario, CA 91762                   |  |  |  |
| Phone Number                       | (909) 984-1759                      |  |  |  |
| Principal                          | Cristina Raskovic                   |  |  |  |
| Email Address                      | cristina.raskovic@omsd.net          |  |  |  |
| School Website                     | omsd.net/Haynes                     |  |  |  |
| County-District-School (CDS) Code  | 3667819-603618                      |  |  |  |

| 2023-24 District Contact Information |                                   |  |  |
|--------------------------------------|-----------------------------------|--|--|
| District Name                        | Ontario-Montclair School District |  |  |
| Phone Number                         | (909) 459-2500                    |  |  |
| Superintendent                       | Dr. James Q. Hammond              |  |  |
| Email Address                        | info@omsd.net                     |  |  |
| District Website                     | https://www.omsd.net              |  |  |

### **2023-24 School Description and Mission Statement**

Dear Haynes Families and Friends,

At Richard E. Haynes Elementary School, we remain committed to the development and implementation of a shared vision for academic achievement, social and emotional well-being for all students, school site initiatives and district initiatives to improve learning and teaching for all. Haynes students are challenged to do their best work every day under the guidance and support of our highly qualified teaching staff, parent volunteers and support staff. Personal leadership and scholarly behaviors are taught and emphasized so that students learn how to be assertive learners, make quality personal decisions, set personal goals and hold high expectations for achieving both academically and socially.

We foster and maintain an environment where students are engaged in a meaningful way and their families have multiple opportunities to play a part in their child's education. We work collaboratively with all stakeholders to make our school a great place where students learn to be SAFE, RESPECTFUL AND RESPONSIBLE.

#### 2023-24 School Description and Mission Statement

Mission Statement: The mission of Richard E. Haynes, a progressive and collaborative educational community, is to prepare each student to excel as a successful participant in an ever changing society through a commitment to standards of excellence.

Richard E. Haynes Elementary School supports a student enrollment of approximately 655 students in transitional kindergarten through sixth grade. In addition, Haynes School has two pre-school classes, one primary SDC class, and one County SED class. The school is located in the city of Ontario in the Ontario-Montclair School District and serves a diverse student population of which 88.7% of students participate in the free or reduced lunch program and approximately 49.2% speak a primary language other than English. Haynes School has an active School Site Council and School English Learner Parent Advisory Council. Haynes School supports student attendance through incentive programs as well as Saturday Attendance Academies that allow students to recoup absences. Haynes School supports student learning by providing highly qualified teachers and rigorous general education and special education curriculum, as well as interventions between the bells, at lunchtime (when possible), before and after school, and on Saturdays when we are on campus. Haynes staff members provide a variety of opportunities for parent involvement such as Coffee with The Principal, instructional workshops, Student Success Team meetings, Fall Festival, GATE Parent Meetings, Special Education Meetings, and student recognition activities. In addition, Haynes School is fortunate to have a high participation rate of parent volunteers, all of whom have participated in our OMSD volunteer training program prior to working in classrooms, supporting field trips or supervising children under the direction of certificated staff members.

School-wide results of various district assessments in Math and Language Arts are reviewed by the Site Instructional Leadership Team and grade level teams at data and planning meetings. We also have created an MTSS group of staff members that meet every other month to do planning and aligning all areas of the school. These teams review school-wide data in order to establish goals, identify focus standards, and develop instructional strategies to support student needs for the school year. The Site Instructional Leadership Team meets on an ongoing basis with the focus on identifying deliberate decisions and action steps that will be communicated to their grade level teams at data and planning meetings. These deliberate decisions and action steps are used to facilitate discussion and instructional focus in a professional learning community format (PLC) after each benchmark assessment, and during planning meetings that take place in between benchmark assessments. District pacing calendars in Language Arts and Math, as well as the Common Core State Standards and district assessment data, are used during these meetings to focus the instructional program. Data from Illuminate is made available to all staff members and is aggregated based on data need (EL students, significant subgroups, etc). The data accessed can also be broken down by grade level, teacher, class, program, and the individual student. Grade levels identify goals for the year, each testing period, and individual students. Smart goals are Specific, Measurable, Attainable, Related, and Time-bound targets for student performance (grade level and school-wide). Progress toward those goals is monitored regularly through common formative assessments and/or classroom measures (i-Ready/Phonics Screeners/ ESGI/ Reading Fluency). Interventions (Between the Bells & After School) are implemented to support student acquisition of grade level standards. Reading comprehension and English Language Development are areas of specific focus. Use of graphic organizers and Advanced Thinking Maps serve to support and develop reading comprehension, as well as English Language Development and writing. Haynes Elementary School also has adopted a school-wide writing program to support written language for all students and build critical writing skills across the grades (Write From The Beginning).

#### About this School

#### 2022-23 Student Enrollment by Grade Level

| Grade Level      | Number of Students |
|------------------|--------------------|
| Kindergarten     | 103                |
| Grade 1          | 98                 |
| Grade 2          | 104                |
| Grade 3          | 96                 |
| Grade 4          | 94                 |
| Grade 5          | 97                 |
| Grade 6          | 98                 |
| Total Enrollment | 690                |

## 2022-23 Student Enrollment by Student Group

| Student Group                    | Percent of Total Enrollment |
|----------------------------------|-----------------------------|
| Female                           | 45.7%                       |
| Male                             | 54.3%                       |
| American Indian or Alaska Native | 0.9%                        |
| Asian                            | 2.9%                        |
| Black or African American        | 1.6%                        |
| Filipino                         | 0.7%                        |
| Hispanic or Latino               | 90.6%                       |
| Two or More Races                | 0.6%                        |
| White                            | 2.8%                        |
| English Learners                 | 32.8%                       |
| Foster Youth                     | 1%                          |
| Homeless                         | 6.2%                        |
| Socioeconomically Disadvantaged  | 87.4%                       |
| Students with Disabilities       | 9.3%                        |

## A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

#### 2020-21 Teacher Preparation and Placement

| Authorization/Assignment  | School<br>Number | School<br>Percent | District<br>Number | District<br>Percent | State<br>Number | State<br>Percent |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 29.00            | 96.67             | 847.80             | 91.38               | 228366.10       | 83.12            |
| Intern Credential Holders Properly<br>Assigned  | 0.00             | 0.00              | 6.00               | 0.65                | 4205.90         | 1.53             |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA)                      | 0.00             | 0.00              | 13.80              | 1.49                | 11216.70        | 4.08             |
| Credentialed Teachers Assigned Out-of-<br>Field ("out-of-field" under ESSA)                     | 0.00             | 0.00              | 6.00               | 0.65                | 12115.80        | 4.41             |
| Unknown   | 1.00             | 3.33              | 54.10              | 5.83                | 18854.30        | 6.86             |
| Total Teaching Positions  | 30.00            | 100.00            | 927.80             | 100.00              | 274759.10       | 100.00           |

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

#### 2021-22 Teacher Preparation and Placement

| Authorization/Assignment  | School<br>Number | School<br>Percent | District<br>Number | District<br>Percent | State<br>Number | State<br>Percent |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 34.00            | 94.44             | 888.80             | 90.57               | 234405.20       | 84.00            |
| Intern Credential Holders Properly<br>Assigned  | 0.00             | 0.00              | 5.90               | 0.61                | 4853.00         | 1.74             |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA)                      | 1.00             | 2.78              | 17.50              | 1.78                | 12001.50        | 4.30             |
| Credentialed Teachers Assigned Out-of-<br>Field ("out-of-field" under ESSA)                     | 0.00             | 0.00              | 9.70               | 0.99                | 11953.10        | 4.28             |
| Unknown   | 1.00             | 2.78              | 59.30              | 6.04                | 15831.90        | 5.67             |
| Total Teaching Positions  | 36.00            | 100.00            | 981.40             | 100.00              | 279044.80       | 100.00           |

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

## Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

| Authorization/Assignment                              | 2020-21 | 2021-22 |
|---|---------|---------|
| Permits and Waivers                                   | 0.00    | 0.00    |
| Misassignments  | 0.00    | 1.00    |
| Vacant Positions                                      | 0.00    | 0.00    |
| Total Teachers Without Credentials and Misassignments | 0.00    | 1.00    |

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

## Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

| Indicator  | 2020-21 | 2021-22 |
|--|---------|---------|
| Credentialed Teachers Authorized on a Permit or Waiver | 0.00    | 0.00    |
| Local Assignment Options                               | 0.00    | 0.00    |
| Total Out-of-Field Teachers                            | 0.00    | 0.00    |

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

#### **Class Assignments**

| Indicator  | 2020-21 | 2021-22 |
|--|---------|---------|
| Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)              | 0       | 0       |
| No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach) | 0       | 0       |

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.

## 2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Year and month in which the data were collected August 2023

| Subject               | Textbooks and Other Instructional Materials/year of<br>Adoption  | From<br>Most<br>Recent<br>Adoption<br>? | Percent<br>Students<br>Lacking Own<br>Assigned<br>Copy |
|-----------------------|--|---|--|
| Reading/Language Arts | TK PreK On My Way* (Scholastic) Adopted 2022 *TK materials are not from state adoption as state does not have TK adoptions, but they are from OMSD's most recent adoption. | Yes                                     | 0%   |

|  | K-6 Wonders (McGraw-Hill) – Adopted 2016  |     |    |
|--|---|-----|----|
| Mathematics                                | TK PreK On My Way* (Scholastic) Adopted 2022 *TK materials are not from state adoption as state does not have TK adoptions, but they are from OMSD's most recent adoption.  K-8 Eureka Math *(Great Minds) – Adopted 2015 and in 2018 for Dual Immersion programs. *K-8 mathematics materials were selected by OMSD stakeholders to adopt due to the level of rigor of the program and a strong alignment with the California State Standards.  | No  | 0% |
| Science                                    | TK PreK On My Way* (Scholastic) Adopted 2022 *TK materials are not from state adoption as state does not have TK adoptions, but they are from OMSD's most recent adoption.  K-5 California Inspire Science (McGraw Hill) Adopted 2019   | Yes | 0% |
| History-Social Science                     | TK PreK On My Way* (Scholastic) Adopted 2022 *TK materials are not from state adoption as state does not have TK adoptions, but they are from OMSD's most recent adoption. K-5 California Vistas* (Macmillan/McGraw- Hill) - Adopted 2006 *K-5 History/Social Science materials are not from the most recent state adoption; however, the district is in the selection phase to adopt new materials. The district has determined through local review that the materials are still aligned to current state standards. 6-8 My World Interactive (Pearson-Scott Foresman/Prentice Hall) Adopted 2018 | Yes | 0% |
| Foreign Language                           | N/A   |     | 0% |
| Health                                     | K-8 Focus on You (Charles Merrill Publishing) - Adopted 1984  | No  | 0% |
| Visual and Performing Arts                 | TK-6 Theatre Arts Connection (SRA/McGraw-Hill) - Adopted 2008 TK-6 Art Connection (SRA/McGraw-Hill) - Adopted 2008 TK-8 CA Spotlight on Music (McGraw-Hill) - Adopted 2008  | No  | 0% |
| Science Laboratory Equipment (grades 9-12) | N/A   | N/A | 0% |

## **School Facility Conditions and Planned Improvements**

Richard E. Haynes Elementary School has adequate classroom, staff, and ancillary spaces. The school is comprised of two preexisting school sites: Cypress Elementary School (built in 1952) and Francis Orthopedically Handicapped School (built in 1960). The two schools were brought together as one campus and dedicated in 1993, as Richard E. Haynes Elementary School. Currently, Haynes serves students from preschool age to sixth grade. Haynes School has 34 classrooms, a library, computer lab, parent resource room, administration building, two county classrooms, a speech room, three support staff offices, and a multipurpose room (built in 2012, capacity 518). The playground contains three basketball courts, a ball wall, 4 tetherball games, two 4-square areas, and a field containing two backstop areas. Haynes School has two workroom areas that house copy machines, a duplicating machine, and a large paper cutter. There are no current or planned facility improvements. To promote safety, Richard E. Haynes Elementary School is a closed campus; gates are closed during the school day and visitors must enter through the main office to sign in at front desk prior to entering school premises. Visitors must present their California ID badges and staff must present their district badge through our RAPTOR system. Signage has been placed at all gates directing visitors to check in at the office. All staff members have been provided with district ID badges. Richard E. Haynes Elementary School offers student supervision before school, during school and after school. Supervision in the mornings is done by administrative team, support team, and proctors. Recess duty supervision is offered by administrators and proctors. Adult proctors supervise lunch and lunch recess. After school supervision is offered by administration team, support staff as well as teachers. Ontario-Montclair School District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. The Ontario-Montclair School District takes great efforts to ensure that all schools are clean, safe, and functional. To assist in this effort, the Ontario-Montclair School District uses a facility survey instrument developed by the State of California OPSC. The results of this survey are available at the school office or Ontario-Montclair School District office. The LEA governing board has adopted cleaning standards for all schools in the Ontario-Montclair School District. A summary of these standards is available at the school office or at the Ontario-Montclair School District office. The principal works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

OMSD participates in the state's School Deferred Maintenance Program, which provides state matching funds in order to assist schools with the expenditures for major repairs and upgrades. Typically, this includes the following: roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, floor, and carpeting. Each year the district matches the required allotment set by the state in order to participate in the deferred maintenance program.

Three full-time custodians maintain a neat and clean learning environment within a very creative schedule arrangement to accommodate everyone's needs. Classrooms are cleaned on a daily basis, including vacuuming, emptying the trash, and other basic cleaning necessities. A yearly deep cleaning is done in all the classrooms during non-student days. The grounds crew for the district comes once a week to maintain the grounds, including mowing the lawns, trimming trees, and other maintenance cleaning tasks.

During the most recent Facility Conditions Evaluation conducted on August 29, 2023, by the County's William's Team, facilities and buildings, rooms, and grounds were found to be in "good repair." The Facility Inspection Tool was used throughout a walk-through of our school.

#### Year and month of the most recent FIT report

08/29/2023

| System Inspected  | Rate<br>Good | Rate<br>Poor | Repair Needed and Action Taken or Planned   |
|---|--------------|--------------|---|
| Systems: Gas Leaks, Mechanical/HVAC, Sewer                | Х            |              | AC not working in Room 19 Work Order #FY23-24-22458 remedied on 9/14/2023 Room 24 thermostat is blank Work Order # FY23-24-23524 remedied 10/10/2023  |
| Interior:<br>Interior Surfaces                            | Х            |              | Room 22 & 23 needs to have walls repainted Work<br>Order #FY23-24-20354 remedied 8/8/2023<br>Room 5 cabinet needs a lock to be installed Work<br>Order # FY23-24-21537 remedied on 8/25/2023              |
| Cleanliness: Overall Cleanliness, Pest/Vermin Infestation | X            |              | Gophers and repair holes in the playground Work<br>Order #FY23-24-23058 remedied on 8/25/2023<br>Building F bugs crawling on Psychologist office walls<br>Work Order FY23-24-23525 remedied on 10/10/2023 |

| School Facility Conditions and Planned Improvements              |   |  |  |  |  |  |  |  |
|--|---|--|--|--|--|--|--|--|
|  |   |  |  |  |  |  |  |  |
| Electrical   | X |  | Library back room is dark and needs new lights Work<br>Order # FY23-24-20917 remedied on 8/16/23<br>School Bells not working along with Bogen Features<br>on phones completed on Work Order #FY23-24-23490<br>remedied on 10/23/2023   |  |  |  |  |  |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains                 | X |  | Shutoff valve is leaking again in girl's restroom building C Work Order # FY23-24-23952 remedied on 10/20/2023 Sink in custodial supply room is backed up with standing water in the sink Work Order # FY23-24-24410 remedied on 10/30/2023  |  |  |  |  |  |
| Safety:<br>Fire Safety, Hazardous Materials                      | X |  | Unable to unlock two of the panic bars in the MPR Work Order # FY23-24-21076 completed on 8/18/2023 Concrete lifting up east of oak tree north of building B Work Order # FY23-24-22345 completed on 9/26/23   |  |  |  |  |  |
| Structural:<br>Structural Damage, Roofs                          | X |  | Gate located near the front office entrance not closing all the way completed Work Order #FY23-24-24828 remedied on 11/14/2023 Building A- mount two tall bookshelves to the east wall of the library next to the circulation desk Work Order #FY23-24-23837 completed on 10/18/2023 |  |  |  |  |  |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | X |  | Building D- Room 10's south door will not latch without pulling hard on it Work Order # FY23-24-25244 completed on 11/28/23 Speech room 16A needs door to be self-latching. Does not lock properly. Work Order # FY23-24-22263 Remedied 9/11/2023                                    |  |  |  |  |  |

| Overall Facility Rate |      |      |      |  |  |  |  |  |
|-----------------------|------|------|------|--|--|--|--|--|
| Exemplary             | Good | Fair | Poor |  |  |  |  |  |
|                       | X    |      |      |  |  |  |  |  |

#### **B. Pupil Outcomes**

## **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

#### **Statewide Assessments**

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

#### **College and Career Ready**

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

#### Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

| Subject  | School<br>2021-22 | School<br>2022-23 | District<br>2021-22 | District<br>2022-23 | State<br>2021-22 | State<br>2022-23 |
|--|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| English Language Arts/Literacy (grades 3-8 and 11) | 33                | 40                | 40                  | 40                  | 47               | 46               |
| Mathematics (grades 3-8 and 11)                    | 23                | 34                | 26                  | 30                  | 33               | 34               |

#### 2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP<br>Student Groups                      | CAASPP<br>Total<br>Enrollment | CAASPP<br>Number<br>Tested | CAASPP<br>Percent<br>Tested | CAASPP<br>Percent<br>Not Tested | CAASPP<br>Percent<br>Met or<br>Exceeded |
|---|-------------------------------|----------------------------|-----------------------------|---------------------------------|---|
| All Students                                  | 404                           | 398                        | 98.51                       | 1.49                            | 40.40                                   |
| Female  | 184                           | 181                        | 98.37                       | 1.63                            | 47.22                                   |
| Male  | 220                           | 217                        | 98.64                       | 1.36                            | 34.72                                   |
| American Indian or Alaska Native              |                               |                            |                             |                                 |   |
| Asian   | 16                            | 16                         | 100.00                      | 0.00                            | 81.25                                   |
| Black or African American                     |                               |                            |                             |                                 |   |
| Filipino                                      |                               |                            |                             |                                 |   |
| Hispanic or Latino                            | 364                           | 359                        | 98.63                       | 1.37                            | 39.22                                   |
| Native Hawaiian or Pacific Islander           | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Two or More Races                             |                               |                            |                             |                                 |   |
| White   |                               |                            |                             |                                 |   |
| English Learners                              | 118                           | 114                        | 96.61                       | 3.39                            | 17.86                                   |
| Foster Youth                                  |                               |                            |                             |                                 |   |
| Homeless                                      | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Military                                      | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Socioeconomically Disadvantaged               | 207                           | 205                        | 99.03                       | 0.97                            | 34.80                                   |
| Students Receiving Migrant Education Services | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Students with Disabilities                    | 60                            | 60                         | 100.00                      | 0.00                            | 20.00                                   |

#### 2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP<br>Student Groups                      | CAASPP<br>Total<br>Enrollment | CAASPP<br>Number<br>Tested | CAASPP<br>Percent<br>Tested | CAASPP<br>Percent<br>Not Tested | CAASPP<br>Percent<br>Met or<br>Exceeded |
|---|-------------------------------|----------------------------|-----------------------------|---------------------------------|---|
| All Students                                  | 404                           | 402                        | 99.50                       | 0.50                            | 33.50                                   |
| Female  | 184                           | 184                        | 100.00                      | 0.00                            | 30.60                                   |
| Male  | 220                           | 218                        | 99.09                       | 0.91                            | 35.94                                   |
| American Indian or Alaska Native              |                               |                            |                             |                                 |   |
| Asian   | 16                            | 16                         | 100.00                      | 0.00                            | 93.33                                   |
| Black or African American                     |                               |                            |                             |                                 |   |
| Filipino                                      |                               |                            |                             |                                 |   |
| Hispanic or Latino                            | 364                           | 363                        | 99.73                       | 0.27                            | 30.39                                   |
| Native Hawaiian or Pacific Islander           | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Two or More Races                             |                               |                            |                             |                                 |   |
| White   |                               |                            |                             |                                 |   |
| English Learners                              | 118                           | 117                        | 99.15                       | 0.85                            | 12.17                                   |
| Foster Youth                                  |                               |                            |                             |                                 |   |
| Homeless                                      | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Military                                      | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Socioeconomically Disadvantaged               | 207                           | 207                        | 100.00                      | 0.00                            | 29.95                                   |
| Students Receiving Migrant Education Services | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Students with Disabilities                    | 60                            | 60                         | 100.00                      | 0.00                            | 20.00                                   |

#### CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| Subject                               | School  | School  | District | District | State   | State   |
|---------------------------------------|---------|---------|----------|----------|---------|---------|
|                                       | 2021-22 | 2022-23 | 2021-22  | 2022-23  | 2021-22 | 2022-23 |
| Science (grades 5, 8 and high school) | 28.57   | 31.63   | 19.46    | 22.36    | 29.47   | 30.29   |

#### 2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Student Group                                 | Total<br>Enrollment | Number<br>Tested | Percent<br>Tested | Percent<br>Not Tested | Percent<br>Met or<br>Exceeded |
|---|---------------------|------------------|-------------------|-----------------------|-------------------------------|
| All Students                                  | 98                  | 98               | 100.00            | 0.00                  | 31.63                         |
| Female  | 43                  | 43               | 100.00            | 0.00                  | 32.56                         |
| Male  | 55                  | 55               | 100.00            | 0.00                  | 30.91                         |
| American Indian or Alaska Native              | 0                   | 0                | 0                 | 0                     | 0                             |
| Asian   |                     |                  |                   |                       |                               |
| Black or African American                     | 0                   | 0                | 0                 | 0                     | 0                             |
| Filipino                                      |                     |                  |                   |                       |                               |
| Hispanic or Latino                            | 90                  | 90               | 100.00            | 0.00                  | 31.11                         |
| Native Hawaiian or Pacific Islander           | 0                   | 0                | 0                 | 0                     | 0                             |
| Two or More Races                             | 0                   | 0                | 0                 | 0                     | 0                             |
| White   |                     |                  |                   |                       |                               |
| English Learners                              | 28                  | 28               | 100.00            | 0.00                  | 7.14                          |
| Foster Youth                                  | 0                   | 0                | 0                 | 0                     | 0                             |
| Homeless                                      | 0                   | 0                | 0                 | 0                     | 0                             |
| Military                                      | 0                   | 0                | 0                 | 0                     | 0                             |
| Socioeconomically Disadvantaged               | 45                  | 45               | 100.00            | 0.00                  | 33.33                         |
| Students Receiving Migrant Education Services | 0                   | 0                | 0                 | 0                     | 0                             |
| Students with Disabilities                    | 12                  | 12               | 100.00            | 0.00                  | 25.00                         |

#### **B. Pupil Outcomes**

## **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

## 2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Grade Level | Component 1:<br>Aerobic Capacity | Component 2:<br>Abdominal<br>Strength and<br>Endurance | Component 3:<br>Trunk Extensor<br>and Strength and<br>Flexibility | Component 4:<br>Upper Body<br>Strength and<br>Endurance | Component 5:<br>Flexibility |
|-------------|----------------------------------|--|---|---|-----------------------------|
| Grade 5     | 100                              | 99   | 100   | 96.9  | 99                          |

## C. Engagement

## **State Priority: Parental Involvement**

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

## 2023-24 Opportunities for Parental Involvement

Parental Involvement is valued at Haynes Elementary School. Haynes hosts monthly Coffee with the Principal forums where parents are invited to meet informally to discuss issues important to them and their children. We also have a School Site Council (SSC) which meets four to six times a year to participate in the planning and approval of the School Plan. SSC also provides input into budgetary decisions made at the school. This year we will continue to provide our School Site Council with training on how to work most effectively within their individual elected roles, as well as building the capacity of the whole SSC team. There is now a School Planning Team that is assisting in writing the School Plan by providing input, sharing ideas, and writing sections of the School Plan. Kelli Frias (TOA) is Haynes' SSC facilitator. Mrs. Cristina Raskovic (Principal) serves as School Site Council Coordinator and can be reached at Haynes School (909) 984-1759.

Regular school-to-home communication is provided in both English and Spanish. Information about current events and school activities can be found on the Haynes Elementary School website, flyers and social media accounts (Parent Square). At Haynes, we ensure that important news and announcements are made to parents utilizing the school's automated telephone system, texts messages via Blackboard Connect, Parent Square, and the Marquee as previously mentioned. Parents who want more information, or wish to participate, may contact Mrs. Raskovic, Mrs. Avila or Mrs. Silva at (909) 984-7159.

## 2022-23 Chronic Absenteeism by Student Group

| Student Group                                 | Cumulative<br>Enrollment | Chronic<br>Absenteeism<br>Eligible Enrollment | Chronic<br>Absenteeism<br>Count | Chronic<br>Absenteeism<br>Rate |
|---|--------------------------|---|---------------------------------|--------------------------------|
| All Students                                  | 755                      | 740   | 199                             | 26.9                           |
| Female  | 345                      | 338   | 89                              | 26.3                           |
| Male  | 410                      | 402   | 110                             | 27.4                           |
| Non-Binary                                    | 0                        | 0   | 0                               | 0.0                            |
| American Indian or Alaska Native              | 7                        | 6   | 1                               | 16.7                           |
| Asian   | 23                       | 21  | 0                               | 0.0                            |
| Black or African American                     | 17                       | 14  | 2                               | 14.3                           |
| Filipino                                      | 5                        | 5   | 1                               | 20.0                           |
| Hispanic or Latino                            | 677                      | 669   | 188                             | 28.1                           |
| Native Hawaiian or Pacific Islander           | 2                        | 2   | 2                               | 100.0                          |
| Two or More Races                             | 4                        | 4   | 0                               | 0.0                            |
| White   | 20                       | 19  | 5                               | 26.3                           |
| English Learners                              | 251                      | 245   | 58                              | 23.7                           |
| Foster Youth                                  | 12                       | 11  | 6                               | 54.5                           |
| Homeless                                      | 87                       | 85  | 25                              | 29.4                           |
| Socioeconomically Disadvantaged               | 664                      | 652   | 182                             | 27.9                           |
| Students Receiving Migrant Education Services | 0                        | 0   | 0                               | 0.0                            |
| Students with Disabilities                    | 98                       | 98  | 30                              | 30.6                           |

# C. Engagement

## **State Priority: School Climate**

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- · Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

## **Suspensions and Expulsions**

This table displays suspensions and expulsions data.

| Rate        | School<br>2020-21 | School<br>2021-22 | School<br>2022-23 | District<br>2020-21 | District<br>2021-22 | District<br>2022-23 | State<br>2020-21 | State<br>2021-22 | State<br>2022-23 |
|-------------|-------------------|-------------------|-------------------|---------------------|---------------------|---------------------|------------------|------------------|------------------|
| Suspensions | 0.00              | 0.23              | 1.72              | 0.03                | 1.69                | 1.56                | 0.20             | 3.17             | 3.60             |
| Expulsions  | 0.00              | 0.00              | 0.00              | 0.00                | 0.00                | 0.00                | 0.00             | 0.07             | 0.08             |

#### 2022-23 Suspensions and Expulsions by Student Group

| Student Group                                 | Suspensions Rate | Expulsions Rate |
|---|------------------|-----------------|
| All Students                                  | 1.72             | 0               |
| Female  | 0.29             | 0               |
| Male  | 2.93             | 0               |
| Non-Binary                                    |                  |                 |
| American Indian or Alaska Native              | 0                | 0               |
| Asian   | 0                | 0               |
| Black or African American                     | 0                | 0               |
| Filipino                                      | 0                | 0               |
| Hispanic or Latino                            | 1.92             | 0               |
| Native Hawaiian or Pacific Islander           | 0                | 0               |
| Two or More Races                             | 0                | 0               |
| White   | 0                | 0               |
| English Learners                              | 2.39             | 0               |
| Foster Youth                                  | 0                | 0               |
| Homeless                                      | 1.15             | 0               |
| Socioeconomically Disadvantaged               | 1.51             | 0               |
| Students Receiving Migrant Education Services | 0                | 0               |
| Students with Disabilities                    | 5.1              | 0               |

## 2023-24 School Safety Plan

The Haynes Elementary School Safety Plan was updated in 1/10/2024. The staff reviewed the school plan for student safety and discipline in January 2024. Continued adjustments to the plan are addressed on-going throughout the school year with the Safety Team and School Site Council. Haynes Elementary School consistently follows a progressive discipline policy aligned with PBIS that outlines expectations for working, learning, and behaving at Haynes Elementary School. All students and families are provided with school rules for dress and conduct, as well as expectations for student behavior. All students and parents are provided with a written copy of the Student/Parent handbook (English and/or Spanish) and individual calendar agendas (grade 3-6) that support regular daily communication between home and school. Haynes implements regular Fire, Duck/Cover, and Lockdown Drills which are conducted monthly within the entire school when we are on campus. Classroom emergency backpacks have been cleaned, restocked with safety supplies, and redistributed to every classroom. Safety Talks with topics provided by OMSD Risk Management Department occur monthly at staff meetings and in the school newsletter. The school addresses site-specific concerns such as student injuries, blood borne disease guidelines, MRSA informational presentations, and tips to stay healthy. The plan was reviewed with the staff and updated again in January 2024 and will be refined throughout the year as needed.

## D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

#### 2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

| Grade Level | Average<br>Class Size | Number of Classes with<br>1-20 Students | Number of Classes with 21-32 Students | Number of Classes with 33+ Students |
|-------------|-----------------------|---|---------------------------------------|-------------------------------------|
| K           | 19                    | 1                                       | 4                                     |                                     |
| 1           | 27                    |   | 4                                     |                                     |
| 2           | 25                    |   | 4                                     |                                     |
| 3           | 26                    |   | 4                                     |                                     |
| 4           | 27                    |   | 4                                     |                                     |
| 5           | 28                    |   | 4                                     |                                     |
| 6           | 29                    |   | 4                                     |                                     |
| Other       | 8                     | 1                                       |                                       |                                     |

## 2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

| Grade Level | Average<br>Class Size | Number of Classes with 1-20 Students | Number of Classes with 21-32 Students | Number of Classes with 33+ Students |
|-------------|-----------------------|--------------------------------------|---------------------------------------|-------------------------------------|
| K           | 12                    | 9                                    |                                       |                                     |
| 1           | 23                    |                                      | 5                                     |                                     |
| 2           | 24                    |                                      | 4                                     |                                     |
| 3           | 21                    | 1                                    | 3                                     |                                     |
| 4           | 25                    |                                      | 4                                     |                                     |
| 5           | 25                    |                                      | 6                                     |                                     |
| 6           | 26                    |                                      | 4                                     |                                     |
| Other       | 5                     | 1                                    |                                       |                                     |

#### 2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multigrade level classes.

| Grade Level | Average<br>Class Size | Number of Classes with<br>1-20 Students | Number of Classes with 21-32 Students | Number of Classes with 33+ Students |
|-------------|-----------------------|---|---------------------------------------|-------------------------------------|
| K           | 11                    | 9                                       | 0                                     | 0                                   |
| 1           | 24                    | 0                                       | 4                                     | 0                                   |
| 2           | 25                    | 0                                       | 4                                     | 0                                   |
| 3           | 24                    | 0                                       | 4                                     | 0                                   |
| 4           | 24                    | 0                                       | 4                                     | 0                                   |
| 5           | 24                    | 0                                       | 4                                     | 0                                   |
| 6           | 25                    | 0                                       | 4                                     | 0                                   |
| Other       | 8                     | 1                                       | 0                                     | 0                                   |

#### 2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title                        | Ratio |
|------------------------------|-------|
| Pupils to Academic Counselor | 345   |

## 2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title   | Number of FTE Assigned to School |  |  |
|---|----------------------------------|--|--|
| Counselor (Academic, Social/Behavioral or Career Development) | 2                                |  |  |
| Library Media Teacher (Librarian)                             |                                  |  |  |
| Library Media Services Staff (Paraprofessional)               |                                  |  |  |
| Psychologist  |                                  |  |  |
| Social Worker   |                                  |  |  |
| Nurse   |                                  |  |  |
| Speech/Language/Hearing Specialist                            |                                  |  |  |
| Resource Specialist (non-teaching)                            |                                  |  |  |
| Other   | 1                                |  |  |

#### Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

| Level   | Total<br>Expenditures<br>Per Pupil | Expenditures<br>Per Pupil<br>(Restricted) | Expenditures<br>Per Pupil<br>(Unrestricted) | Average<br>Teacher<br>Salary |
|---|------------------------------------|---|---|------------------------------|
| School Site                                   | \$7,981                            | \$1,244                                   | \$6,736                                     | \$128,815                    |
| District                                      | N/A                                | N/A                                       | 1497.90                                     | \$94,232                     |
| Percent Difference - School Site and District | N/A                                | N/A                                       | 127.2                                       | 32.9                         |
| State   | N/A                                | N/A                                       | \$7,607                                     | \$89,574                     |
| Percent Difference - School Site and State    | N/A                                | N/A                                       | 2.1   | 38.5                         |

#### Fiscal Year 2022-23 Types of Services Funded

School Resources and Programs:

**Assistant Principal** 

Outreach Consultant/Counselor (site funded)

School Family Outreach Assistant (site funded)

Student Mentor (site funded)

Intervention teachers (Site Funded and district funded)

Coach (site funded)

Library/Media Assistant

Translators for conferences and meetings with parents (site funded)

After School Interventions (site funded)

Montclair Community Collaborative

PBIS & Student Recognition and Incentive Activities (site funded)

Parent Volunteers (site funded)

Back To School Night (site funded)

School Site Council (site funded)

Student Council (site funded)

School Newsletter (site funded)

Student Agendas (site funded)

School Nurse

School Psychologist

Health Clerk

School English Learner Parent Advisory Committee

District English Learner Parent Advisory Committee

SARB and SART

School Website

Instrumental Music Program

Husky Pride Activities/PBIS (site funded)

#### Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE

Certification Salaries & Benefits web page at <a href="http://www.cde.ca.gov/ds/fd/cs/">http://www.cde.ca.gov/ds/fd/cs/</a>.

| Category                                      | District<br>Amount | State Average<br>for Districts<br>in Same Category |  |
|---|--------------------|--|--|
| Beginning Teacher Salary                      | \$51,330           | \$54,215   |  |
| Mid-Range Teacher Salary                      | \$91,294           | \$86,843   |  |
| Highest Teacher Salary                        | \$110,117          | \$111,440  |  |
| Average Principal Salary (Elementary)         | \$145,803          | \$140,851  |  |
| Average Principal Salary (Middle)             | \$149,251          | \$147,065  |  |
| Average Principal Salary (High)               | \$0                | \$142,189  |  |
| Superintendent Salary                         | \$334,284          | \$252,466  |  |
| Percent of Budget for Teacher Salaries        | 36.06%             | 33.16%   |  |
| Percent of Budget for Administrative Salaries | 5.98%              | 5.15%  |  |

#### **Professional Development**

Ontario-Montclair School District t offers research-based, on-going professional development for certificated, classified, and management employees aligned with the district's long-term goals. Professional development is designed to help employees enhance their knowledge, and develop needed skills to provide quality services in order to maximize student learning and achievement. Professional development courses and programs are developed and coordinated through the district's Robert Hardy Professional Development Center as well as at each school site. The focus of all professional development is based on the instructional and management priorities outlined in the goals and objectives of our strategic and school improvement plans. Professional development at the school site and district level addresses the core curriculum, instructional strategies, standardsbased instruction, effective use of technology, and classroom management. In addition, district level professional development includes workshop sessions and classroom support for beginning teachers (BTSA), courses for teachers working toward their teaching credentials, technology training and classroom support, leadership development for administrators, compliance related workshops, and a variety of job-specific and mandated trainings for classified employees. OMSD has several sustained initiatives, including Thinking Maps, Multi-Tier Systems of Support (MTSS), Writing and the California Common Core Standards. Programs are driven by data and are specifically designed instruction based on student need. Coaches are trained by the district to provide ongoing support at each site to ensure and support the correct implementation in each classroom. Based on student assessment data, Haynes Elementary School staff participated in staff development based on trends of needs indicated in SBAC and school benchmark data. English Language Development, High Yield Instructional Strategies, Structured Academic Talk, Gradual Release, Write From The Beginning, and Kagan Cooperative Learning, Social Emotional Learning and Cognitive Planning with district and site funded instructional coaches was provided to classroom teachers. As we have now implemented the Common Core State Standards (CCSS), district trainings are provided on use of the Eureka Math Modules. Structured teacher planning time is provided to support teachers in conducting data analysis and monitoring student achievement trends, so as to plan effective responses to student achievement needs and necessary intervention. The staff is also being trained on Gradual Release, Kagan and Learning Targets. All classroom teachers (including RSP/SDC and paraprofessionals) participated in the trainings, as well as non-classroom support staff, teachers, and administration. Teachers were supported by the teacher leaders and administrators in implementing new instructional strategies. Trainings were provided by Instructional Coaches, Teacher Leaders, Administration, the Tech Support Team and OMSD content TOAs. Haynes' Instructional Leadership team worked collaboratively to establish school-wide performance goals and SMART goals.

This table displays the number of school days dedicated to staff development and continuous improvement.

| Subject   | 2021-22 | 2022-23 | 2023-24 |
|---|---------|---------|---------|
| Number of school days dedicated to Staff Development and Continuous Improvement | 40      | 26      |         |